

SONOMA COUNTY ASSOCIATION OF RETIRED EMPLOYEES (SCARE)

Board Meeting Minutes

January 3, 2024

Present: Kathy Young, Phyris Tobler, Carol Bauer, John Pels, Shaun Du Fosee, Alix Shor, Cora Guy, Ed Clites, Chris Bauer, and Paul Carroll

Absent: Lou Maricle and Patty Hamley

1. Approved minutes from Board meeting on 11/01/2023, /m/ Paul /s/Ed
2. Reviewed SCARE Officers and committee membership. President – Kathy Young, Vice-President – Carol Bauer, Secretary – Shaun Du Fosse, and Treasurer – Phyris Tobler.
3. Reviewed Treasurer's report.
4. PGA booklets will be sent to SCARE members.
5. Discussed technical and political aspects of getting a COLA for retirees. Discussed having regular meetings with each board of supervisor's member. We need to develop a consistent, concise message. Must hire a consultant to help with a communication plan.
6. Motion to move forward and find a way to get the contact information for all Sonoma County retirees and to get a legal opinion on moving forward with this action. /m/Shawn /s/Chris – passed.
7. Carol will contact an attorney for legal advice. Do we have a legitimate right to a COLA? If BOS won't give a COLA, have them put it in writing. What are the legal elements of Plan B – Stipends or splitting retirement groups? Further discussion included how much we could contribute to a local candidate before we needed to form a PAC and what we need to do if we consider forming a PAC.
8. Discussed details for the February 27 membership meeting.
9. Reminder that we need to send an email to the membership to attend the March meeting of the Retirement Board.
10. Committee reports were given, and Ed gave a report on the NBLC December event.
11. Two announcements – Patty Hamley lost her husband unexpectedly and Bob Gillian passed away.

Minutes respectfully submitted by Kathy Young