

SONOMA COUNTY ASSOCIATION OF RETIRED EMPLOYEES (SCARE)
P.O. BOX 5513, SANTA ROSA, CA 95402 www.sonomacountyretirees.com

Minutes of SCARE Board Meeting of Wednesday, January 15, 2020
SCLEA Office, Santa Rosa – 1 p.m.

Board Members in Attendance: Carol Bauer, Chris Bauer, Ed Clites, Shaun DuFosee, Cora Guy, Patty Hamley, Lou Maricle, and Phyris Tobler.

Board Members Absent: Bill Robotka, Alix Shor, and Kathy Young

The Meeting was called to order by Vice President Phyris Tobler.

1. Minutes: It was moved by Lou, seconded by Cora, and agreed by all (except Ed and Shaun who were absent) that the Minutes of the December 4th Board Meeting Membership Meeting, are approved.

2. Treasurer's Report: Bill emailed his report to the Board. We are in good shape financially.

3. Plans to Introduce Pacific Group Insurance Offerings: The Board decided that we want the mailing of the insurance material to coincide with the County Annual Enrollment so that members will be able to compare dental and vision offerings. Steve Pettie will have the booklet and cover letter printed, but we need to revise the intro page and do a cover letter to go with the booklet. Initially info will be mailed to SCARE members only.

Steve will be at our February 25th Membership Meeting at the Steele Lane Community Center. There was a discussion about starting at noon and serving pizza or sandwiches at that meeting, and we decided that we want to do that. Patty will check with the Center to see if that is permissible. Carol, Alix, and Phyris will meet again before that meeting to figure out all the details and timing for the mailing.

4. Membership Survey: Cora, Phyris, Carol, and Chris are meeting to discuss a survey which will go out to our membership for suggestions on what they would like to see our Association do in the future. It has been suggested that the SCARE Board strengthen our relationship with the Board of Supervisors.

5. "SWAG" for Business Meetings and Luncheons: It was suggested that instead of or in addition to the drawings for free luncheon passes, we also give three checks at our meetings in the amount of \$25, \$15, and \$10. This will be discussed further at the next Board meeting.

6. JLMBC Report: Phyris reported on the new medical plan rates that will go into effect in June. Kaiser (for those under 65 years old) will go up 5.1% (\$907 for one). Kaiser Medicare will go down 1.9%. Sutter will go up 5% (\$678). Western Health up 2.8% (\$803). The County Health Plan is expected to go down 1.3%, although that won't be finalized until the January JLMBC meeting.

7. Independent Citizen's Pension Committee (ICPC): Ed reported he hasn't attended for a couple months. The Committee wants to re-configure how things go. Ed and Bill would like to be appointed to the committee but continue to have opposition to this.

8. Scholarships: After a discussion, it was moved by Carol, seconded by Ed, and approved by all that we increase our scholarships to three \$1,500 scholarships for Santa Rosa Junior College and two \$3,000 scholarships for Sonoma State. Ed will notify the colleges of this change.

9. Adjourn: There being no further business, the meeting was adjourned.

**Respectfully submitted,
Patty Hamley, SCARE Secretary**

Upcoming Events:

February 25 – Membership – Steele Lane
March 4 – Board Meeting
March 11 – Luncheon at Legends
May 6 – Board Meeting
May 26 – Membership – Steele Lane
June 10 – Luncheon at Legends
July 1 – Board Meeting
August 25 – Membership – Steele Lane
September 2 – Board Meeting
September 9 – Luncheon at Legends
November 4 – Board Meeting
November 17 – Membership – Steele Lane
December 9 – Luncheon at Legends