

SONOMA COUNTY ASSOCIATION OF RETIRED EMPLOYEES (SCARE)
P.O. BOX 5513, SANTA ROSA, CA 95402 www.sonomacountyretirees.com

Minutes of SCARE Board Meeting, March 1, 2023,
Manzanita Room, Finley Center, 1 p.m.

Board Members in Attendance: Carol Bauer, Chris Bauer, Ed Clites, Shaun DuFosee, Cora Guy, Patty Hamley, John Pels, Bill Robotka, Phyris Tobler, Kathy Young

Zoom Attendees: Alix Shor, Bill Robotka

Absent: Lou Maricle

1. Approve Minutes of January 4, 2023, Board Meeting: It was moved by Carol, seconded by Cora, and agreed by all (except Alix who was absent) that the Minutes of the January 4, 2023, are approved. Meeting.

2. Treasurer's Report: Chris gave an overview of January expenses; and the 2023 budget was discussed. He took everyone's comments, will rework the budget, and send it out to us. It was agreed that we would have standing approval for both memberships and donations that we make every year so Chris doesn't have to wait for Board approval. CARA membership is one that we approved. Those to receive donations every year are still to be determined.

3. CRCEA Conferences: Carol led a discussion on how to improve the CRCEA conferences. The Board agreed that one conference a year is sufficient and that it should be in person. Other items were discussed, and Carol will fill out a survey and get it back to CRCEA and the Board. Kathy offered to help, if needed.

4. CHP Rates: Bill and Phyris did a lot of work to get the current agreement. We will have to keep a close eye on this for next year since the County is increasing rates by 7.7% for those under 65.

5. COLA Ad Hoc Committee: Bill reported on the committee's recommendation. We are working closely with the unions and need identifiable gear to wear when we show up at the Board of Supervisors meetings to have our issues heard. Bill made a motion, Alix seconded it, and we agreed to spend up to \$2,000 to purchase identifiable SCARE tee shirts, caps, and other items to help with this process. They are continuing to work on a message and steps to take to put the COLA issue front and center for the Board. They will be drafting a letter for us to send out to the membership, asking for their stories on how they are disadvantaged by not getting COLAs. Specifics will have more of an impact. Some members may be willing to talk to the Board. More to come.

6. Scholarships: Ed reported on the changes happening at the SRJC scholarship office that have interfered with the JC giving out all of our scholarship money. He also reported that the JC gives out \$750 for the Fall semester and \$750 in the Spring, but if the student will only be with them one semester, they get the full \$1,500. If the student drops out, they rescind the scholarship. The JC has not billed us for scholarships for this year. He hopes the kinks will be worked out with the new staff. He continues to work with SSU also.

7. Speakers: Cora discussed speaker options for our May Membership Meeting. She will contact United Policy Holders to see if they can speak. Red Cross and options for when parents can no longer stay in the home were mentioned as alternatives. We also discussed our February 28th Membership Meeting. The snacks worked. More work needs to be done with the Zoom recording. The raffle winners need to be announced as soon as the meeting concludes, so Phyris and Patty will select the winners earlier in the meeting.

8. SCARE Computer: Kathy reported the SCARE computer now has Bit Defender and Zoom. She will be talking with Shaun about ordering a microphone/speaker set-up.

9. Board Members: Cora is willing to lead the discussion on encouraging new people to be on the Board.

10. JLMBC, SCCLLO, and ICPC were discussed at yesterday's Membership Meeting. Nothing new except Phyris also mentioned that the PGA booklets will be sent out soon.

Respectfully submitted,

Patty Hamley
SCARE Secretary

SCARE 2023 Schedule:

May 3 -- Board Meeting – Manzanita Room
May 23 -- Membership Meeting – Cypress Room
July 12 – Board Meeting – Manzanita Room
August 22 – Membership Meeting – Cypress Room
September 6 – Board Meeting – Manzanita Room
November 1 – Board Meeting – Manzanita Room
November 28 – Membership Meeting – Cypress Room