

SCARE Board Minutes

May 3, 2023, at 1:00 pm

Finley Center

Board Members in Attendance: Carol Bauer, Chris Bauer, Shaun DuFosee, Cora Guy, Kathy Young, Patty Hamley, Lou Maricle, John Pels, and Bill Robotka. Zoom Attendee: Alix Shor. Absent: Ed Clites and Phyris Tobler.

1. **Approve minutes** - Bill /m/, Lou /s/ approval of 3/1/2023 minutes; motion passed.
2. **Treasurer's report:** Chris presented the 2023 budget. Bill /m/, John /s/ approval of 2023 budget; motion passed. The board discussed the possibility of moving some funds to different institutions to make sure we have insurance coverage. Chris will get more information.
3. **May 23rd Membership meeting** – Cora will not be at the meeting, but she will be getting the food for Kathy to take to the meeting venue. Patty will bring what she had from last time. Phyris will be getting the gift certificates for the drawings. Patty, Phyris and Kathy will arrive early to set up. The speaker will be Emily Rogan from United Policyholders.
4. **Support CARA event** – Bill /m/, John /s/ to support the upcoming CARA event at the same level as last year. \$500 for a ¼ page ad and sending one person to the event.
5. **COLA Ad Hoc Committee report/survey status** – SCERA did not make a presentation to the BOS regarding the status of Retirement. The item was moved to the consent calendar. So, a large rally was postponed. A COLA was not included in the report. The report focused on the economic health of the pension fund. SEIU has settled with the county. The ad hoc committee will look at the surveys and develop a plan of action. Ed has SCARE hats and t-shirts.
6. **Electronics** update – Kathy has gotten Bit Defender anti-virus software for the SCARE computer. She gave board members a list of SCARE software passwords.
7. **Engaging newer members** for board positions – Cora brought up how important it is to engage newer members for board membership. We need to develop a strategy that may include a new board member packet and training. The possibility of having a board retreat was discussed. This would give time and direction to tackle bigger issues.
8. **CRCEA** – Carol reported on the recent CRCEA conference in Southern California. There were informative breakout sessions. There was a long discussion on future conferences. More information to come. Skip, the current president, is retiring after 16 years in the position. Don't know who will take his place. Some counties discussed their reduced membership,

while others have full-time, paid staff. Sonoma County is fortunate to have Safety members represented on the board.

9. **JLMBC** – Delta Dental was discussed. The California Dental Association is suing Delta Dental for lack of rate increases.
10. **SCCLO** – New people are joining the board.
11. **ICPC** – Had a long meeting regarding the pension report. Discussed COLA's. New members are coming in.

Respectfully submitted by Kathy Young